



Assistant Store Manager – RET With Rate(SYS-27298)

Published Role Title	Assistant Store Manager
Location	Elmhurst, NY
Job Advert Description	<p>Clarks is looking for an Assistant Store Manager to join the team!</p> <p>Our employees are the sole of our company. So, if free shoes and generous employee discounts sound good to you, take the next step today and apply to join one of the largest footwear companies in the world!</p> <p>Benefits:</p> <p>Clarks offers a competitive benefits package We offer:</p> <ul style="list-style-type: none">• Medical, dental and vision plans to all employees working thirty hours or more per week.• Health savings and flexible spending accounts• Clarks offers life insurance, supplemental insurance, short term and long-term disability.• Voluntary insurance benefits (hospital, indemnity, critical illness, and accidental).• 401k plan with a generous employer match.• Three weeks of paid vacation and paid sick time• Eight paid holidays• Tuition reimbursement program for both personal and professional growth and development• Employee discount on all Clarks products. <p>At Clarks, we recognize that attracting and retaining the best talent is key to our success. Compensating employees appropriately is an important aspect of achieving that goal. Our ranges reflect our good faith effort to pay fairly, commensurate with an ideal candidate's experience and qualifications, or as required by any state and local wage laws. It is not typical for an individual to be hired at or near the top of the range. Actual pay position within this range will be based on factors including but not limited to candidate's relevant experience, qualifications, performance, Clarks' business needs, and internal equity.</p> <p>The current pay range for this role is \$20-\$26 an hour which may be modified by Clarks at any time in the future.</p>

Some responsibilities of an Assistant Manager may include:

- Partner with store leadership to drive a successful culture of sales and performance
 - Support a team selling environment.
 - Participate in all areas of store recruitment
 - Teach, coach and train all store associates within an established timeframe.
 - Assist in creating reachable, yet high goals for yourself and all associates, as well as ensuring total store goals have the staffing levels necessary to achieve them.
 - Responsible for all employee relations issues within the store in absence of the Store Manager.
 - Participate in the analysis of the P&L.
 - Be a leader of change for the associates and champion of company initiatives.
 - Ensure the proper merchandising of products per company directive.
 - Ensure the safety and security of associates and customers.
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- Physical Requirements: Standing for extended periods of time, frequent bending, climbing, moving of ladders, lifting up to 50 lbs.

Requirements:

- Retail experience
- Prior management experience

About Clarks

Clarks, based in Somerset, England, has been at the forefront of innovative shoemaking since its foundation in 1825, when brothers James and Cyrus Clark made a slipper from sheepskin off-cuts. At the time it was ground-breaking: a combination of invention and craftsmanship that has remained at the heart of what the brand does now. In the Clarks archive of more than 22,000 pairs are shoes that have sparked revolutions and defined generations. From the original Clarks Desert Boot, first designed by Nathan Clark and launched in 1950, to the iconic Wallabee, each design has an instantly recognizable signature that makes it unmistakably Clarks.

This season, we're proud to introduce the Clarks Collective: five incredible activists championing authentic social change. From mental health awareness and LGBTQ+ rights to greater racial equality, these trailblazers are committed to creating a brighter future for us all – bringing to life Clarks' new global campaign, For the World Ahead.

Through spotlighting their stories and supporting their chosen charities and initiatives, we're ready to lead the way. After all, we're originators, not imitators. It's who we are, who we've always been. And to change the world of tomorrow, we're doing things differently today.

Clarks International believes that the principle of equality of opportunity

is fundamental to the company's operations. Our long held aim is to provide just and fair treatment for all employees. We will not discriminate on the grounds of sex, age, disability, marital status, colour, race, religion, ethnic origin, sexual orientation or gender reassignment

For more information, please visit [Clarks Jobs](#)