



## Full Time Team Lead – Outlet With Rate(SYS-27264)

<b>Published Role Title</b>	<b>Full Time Team Lead</b>
<b>Location</b>	<b>Rehoboth, DE</b>
<b>Job Advert Description</b>	<p>Clarks is looking for a <b>Full Time Team Lead</b> to join the team!</p> <p>Our employees are the sole of our company. So, if free shoes and generous employee discounts sound good to you, take the next step today and apply to join one of the largest footwear companies in the world!</p> <p><b>Benefits:</b></p> <p>Clarks offers a competitive benefits package We offer:</p> <ul style="list-style-type: none"><li>• Medical, dental and vision plans to all employees working thirty hours or more per week.</li><li>• Health savings and flexible spending accounts</li><li>• Clarks offers life insurance, supplemental insurance, short term and long-term disability</li><li>• Voluntary insurance benefits (hospital, indemnity, critical illness, and accidental).</li><li>• 401k plan with a generous employer match</li><li>• Three weeks of paid vacation and paid sick time</li><li>• Eight paid holidays</li><li>• Tuition reimbursement program for both personal and professional growth and development</li><li>• Employee discount on all Clarks products</li></ul> <p>At Clarks, we recognize that attracting and retaining the best talent is key to our success. Compensating employees appropriately is an important aspect of achieving that goal. Our ranges reflect our good faith effort to pay fairly, commensurate with an ideal candidate's experience and qualifications, or as required by any state and local wage laws. It is not typical for an individual to be hired at or near the top of the range. Actual pay position within this range will be based on factors including but not limited to candidate's relevant experience, qualifications, performance, Clarks' business needs, and internal equity.</p> <p>The current pay range for this role is <u>\$16 - \$18 hr.</u> which may be modified by Clarks at any time in the future.</p>

Clarks offers a monthly bonus program. Employees are able to earn \$125

each month, if the store meets the month's Sales Plan, or more for exceeding the plan.

**Some responsibilities of a Team Lead may include:**

- Serve as the Manager on Duty for the store in the absence of the Store Manager and Assistant Manager
- Consistently deliver positive sales performance.
- Organize the store merchandise and back stock and ensure proper placement of product.
- Oversee the receipt of shipment and maintain a clean work environment.
- Assist in training and coaching employees on all policies and procedures.
- Practice impeccable customer service skills.
- Upsell the customer, when appropriate, on multiple pairs and accessories.
- Exemplify the Clarks Brand.
- Follow all policies and procedures related to loss prevention and shrinkage.
- Create a comfortable work environment for all colleagues.
- Physical Requirements: Standing for extended periods of time, frequent bending, climbing, moving of ladders, lifting up to 50 lbs.

**About Clarks**

Clarks, based in Somerset, England, has been at the forefront of innovative shoemaking since its foundation in 1825, when brothers James and Cyrus Clark made a slipper from sheepskin off-cuts. At the time it was ground-breaking: a combination of invention and craftsmanship that has remained at the heart of what the brand does now. In the Clarks archive of more than 22,000 pairs are shoes that have sparked revolutions and defined generations. From the original Clarks Desert Boot, first designed by Nathan Clark and launched in 1950, to the iconic Wallabee, each design has an instantly recognizable signature that makes it unmistakably Clarks.

This season, we're proud to introduce the Clarks Collective: five incredible activists championing authentic social change. From mental health awareness and LGBTQ+ rights to greater racial equality, these trailblazers are committed to creating a brighter future for us all – bringing to life Clarks' new global campaign, For the World Ahead.

Through spotlighting their stories and supporting their chosen charities and initiatives, we're ready to lead the way. After all, we're originators, not imitators. It's who we are, who we've always been. And to change the world of tomorrow, we're doing things differently today.

*Clarks International believes that the principle of equality of opportunity is fundamental to the company's operations. Our long held aim is to provide just and fair treatment for all employees. We will not*

*discriminate on the grounds of sex, age, disability, marital status, colour, race, religion, ethnic origin, sexual orientation or gender reassignment.*

**For more information, please visit [Clarks Jobs](#)**