



Assistant Store Manager(SYS-19425)

Published Role Title	Assistant Store Manager
Location	Schaumburg, IL
Job Advert Description	
Are you looking to grow your career in a thriving retail environment?	
Are you an effective communicator, ready to lead and inspire?	
Working at Clarks isn't just about selling shoes- it's about understanding your customers' needs, helping them find the right footwear for their lifestyles and being part of a company that believes in making a difference. Since our founding in 1825, we've grown to become one of the largest footwear companies in the world.	
We believe that bringing together talented people from diverse backgrounds creates a better workplace. Our store teams consist of approximately 2,600 associates who strive to create a superior customer experience and elevate our brand to a global stage, and we empower each of them to do what's right.	
Here's where you come in:	
<ul style="list-style-type: none">• Partner with store leadership to drive a successful culture of sales and performance for all associates.• Support a team selling environment.• Participate in all areas of store recruitment; attracting, retaining and developing talent for the store.• Teach, coach and train all store associates within an established timeframe.• Assist in creating reachable, yet high goals for yourself and all associates in total sales, individual pairs sold, promotion goals and accessories sales, as well as ensuring total store goals have the staffing levels necessary to achieve them.• Responsible for all employee relations issues within the store in	

absence of the Store Manager.

- Participate in the analysis of the P&L.
- Follow all policies and procedures related to loss and shrinkage.
- Be a leader of change for the associates and champion of company initiatives.
- Ensure the proper merchandising of products per company directive.
- Ensure the safety and security of associates and customers.
- Provide excellent customer service.

Essential physical requirements of all in store positions include; standing for long periods of time, frequent bending to tie and fit shoes, climbing and moving of ladders, and lifting up to 50 lbs. Retail experience is preferred with 1-3 years of prior retail or comparable management experience required for all Management positions.

Benefits:

Clarks offers a benefits package that leads the industry. We offer comprehensive medical, dental and prescription drug plans to all employees working thirty hours or more a week. Our 401(k) retirement program is also available which includes a generous employer match. We provide company paid disability, life insurance, and a paid time off benefit and flexible work arrangement options. Our Tuition Reimbursement program offers opportunities for both personal and professional growth and development. In addition, we offer an employee discount on all Clarks products.