



Financial Analyst(SYS-26674)

Published Role Title	Financial Analyst
Location	Hanover, PA
Salary & Benefits	5%

Job Advert Description The Financial Analyst will lead the day-to-day financial management of overheads records for the aligned business area. Responsible for leading the analysis, and reporting of financial performance of selected Group Functions. Will also support in the production of a robust and accurate budgeting and forecast process in aligned business area within our distribution center in Hanover, PA. This position is based in Hanover, PA and there is an expectation to work from the office for at least 4 days a week.

What You'll Be Doing:

- Input and maintain monthly accounting records in aligned business area with high quality and accuracy.
- Deliver period end close processes, while having the ability to escalate issues promptly.
- Review, develop and improve overheads accounting processes and operations to create efficiency and reduce non-essential workload.
- Track Capital spends with necessary business analysis.
- Maintain effective controls and procedures to satisfy statutory audit requirements.
- Deliver regular reporting requirements to the assigned area, to support understanding of the financial results and enable decision making for the business.
- Complete detailed analysis and provide summary findings for key stakeholders to support their understanding of financial information and accounting entries for explanation to budget holders.
- Meet with key stakeholders during budgeting and forecast process while having the ability to produce the budget and forecast in related areas.
- Review and recommend improvements to existing or new reports and to create efficiency.
- Support the team with Ad hoc work when necessary.

What You'll Bring with You:

- 3-5 years of overall finance experience. Experience within a distribution setting a plus.
- Commercial understanding of the key sales & profit drivers
- Experience of working with a similar business preferable
- Very high levels of accuracy when working with data.
- Experience dealing with large data sets, ability to manipulate to answer requests and aid decision making.
- Advanced Excel and ideally SAP BW / Hana experienced user
- Good PC skills including Excel, Word, PowerPoint
- Good knowledge and skill of accounting and systems processes
- Good verbal/written communication skills
- Good track record of delivery

About Clarks

Clarks, based in Somerset, England, has been at the forefront of innovative shoemaking since its foundation in 1825, when brothers James and Cyrus Clark made a slipper from sheepskin off-cuts. At the time it was ground-breaking: a combination of invention and craftsmanship that has remained at the heart of what the brand does now. In the Clarks archive of more than 22,000 pairs are shoes that have sparked revolutions and defined generations. From the original Clarks Desert Boot, first designed by Nathan Clark and launched in 1950, to the iconic Wallabee, each design has an instantly recognizable signature that makes it unmistakably Clarks.

This season, we're proud to introduce the Clarks Collective: five incredible activists championing authentic social change. From mental health awareness and LGBTQ+ rights to greater racial equality, these trailblazers are committed to creating a brighter future for us all – bringing to life Clarks' new global campaign, For the World Ahead. Through spotlighting their stories and supporting their chosen charities and initiatives, we're ready to lead the way. After all, we're originators, not imitators. It's who we are, who we've always been. And to change the world of tomorrow, we're doing things differently today.

As a global employer, Clarks is committed to embracing diversity throughout our workforce by creating an inclusive environment that reflects the many cultures and locations where we work. We strive to create a productive environment which everyone has an equal chance to succeed at all levels through the organization. We will not discriminate on the basis of sex, age, disability, marital status, color, race, religion, ethnic origin, sexual orientation or gender re-assignment', complying with local legislative requirements.